



Communities Leadership Team



Director General
Mike Rowe
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Office of the Director General

Correspondence with Communities' Director General, Ministerial Liaison Unit, media enquiries and communications.
Primary contact: Lee-Anne Anderson
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Governance, Integrity and Reform

Deputy Director General
Primary contact: Shayne Maines
E: Shayne.Maines@communities.wa.gov.au



The Governance, Integrity and Reform Division is responsible for the Department of Communities' professional standards and integrity, agency-wide reforms, planning and reporting, data analysis, the development and delivery of whole of government priorities, legal services and the administration of Communities regulatory services.

Key contacts

Governance, Performance and Insights
Michael Carroll
E: Michael.Carroll@communities.wa.gov.au

Professional Standards

Andrew Salter
E: Andrew.Salter@communities.wa.gov.au

Legal and Business Services

Sam Martella
E: Sam.Martella@communities.wa.gov.au

Regulation and Quality

Phil Payne
E: Phil.Payne@communities.wa.gov.au

The Strategy and Partnerships Division is responsible for leading the development of high-level, long-term strategies across multiple portfolios in partnership with internal and external stakeholders to guide service delivery, investment and focused work. This Division also oversees strategic management of Communities' key partnerships and strategic relationships.

Key contacts

Office of Disability
Disability Services Policy, reform, advice, leadership, advocacy, WA State Disability Strategy 2020-2030, Royal Commission: Disability.
Primary contact: Marion Hailes-MacDonald
E: Marion.Hailes-MacDonald@communities.wa.gov.au

Office of Homelessness

Strategy, policy, leadership, coordination and services for people experiencing or at risk of homelessness. All Paths Lead to a Home: Western Australia's 10-Year Strategy on Homelessness 2020-2030, Action plan 2020-2025 and related initiatives.

Primary contact: Jacqui Herring
E: Jacqui.Herring@communities.wa.gov.au

Office for the Prevention of Family and Domestic Violence

Strategy, services and responses to people at risk of, experiencing or perpetrating family and domestic violence, Path to Safety: WA's Strategy to Reduce Family and Domestic Violence 2020-2030.

Primary contact: Nicole Leggett
E: Nicole.Leggett@communities.wa.gov.au

Specialist Child Protection Unit

Specialist Child Protection Unit, Child Protection Policy, Leadership, Practice, training and development.

Primary contact: Amber Fabry
E: Amber.Fabry@communities.wa.gov.au

Strategy and Partnerships

Assistant Director General
Primary contact: Caron Irwin
E: Caron.Irwin@communities.wa.gov.au



Strategy

Youth, Carers and Grandcarers, Women's Interests, Seniors and Ageing, Elder Abuse and Volunteering. Royal Commission into Institutional Response to Child Sex Abuse, Native Title Agreements, Early Years Initiative and policy, Sector Partnerships

Carers and Grandcarers

Carers Advisory Council, WA Carers Strategy.

Native Title Agreements

Oversight of Communities' commitments under the South West Native Title Settlement and Yamatji Nation Indigenous Land Use Agreement.

Royal Commission into Institutional Responses to Child Sexual Abuse

Coordinating Western Australian's response to the Royal Commission.

Sector Partnerships

Connecting with community services sector peak agencies, assisting stakeholders to connect with business areas in Communities, Communities Partnership Framework and capability building.

Seniors and Ageing

Age Friendly Communities, Elder Abuse Strategy, WA Senior Strategy development.

Volunteering

Volunteer National Police Check administration, Volunteering Strategy.

Women's Interests

Stronger Together: WA's Plan for Gender Equality.

Youth

Ministerial Youth Advisory Committee, Youth Action Plan.

Primary contact: Chad Stewart
E: Chad.Stewart@communities.wa.gov.au

Housing and Assets

Deputy Director General
Primary contact: Leon Mclvor
E: Leon.Mclvor@communities.wa.gov.au



The Housing and Assets Division is responsible for leading the strategic policy, planning and delivery of land, housing, and built-form construction, refurbishment and maintenance activities in relation to Communities' asset portfolio.

Key contacts

Strategic Planning and Policy
Strategic planning to support investment in built form service enabling assets.
Primary contact: Garrick Allen
E: Garrick.Allen@communities.wa.gov.au

Operations – Non-client facing housing asset practice development and operational support.

Construction – Delivery of works procurement and construction management for new build and refurbishment projects.

Maintenance – Manages repair, maintenance and minor works across Communities' asset portfolio.
Priority Project and the Program Management Office – Oversight of the Asset Investment Program, including delivery program reporting, controls and governance. Delivers priority projects including, Common Ground and Aboriginal Short Stay Accommodation.

Primary contact: Housing and Assets Executive Mailbox
E: ha_exec@communities.wa.gov.au

This Community Services Division is responsible for developing, designing and delivering services, that are culturally appropriate, place-based and contemporary, to support individuals of all ages, families and communities to be safe and to thrive.

Key contacts

Emergency Services: State Welfare Incident Coordination Centre (SWICC)

State emergency and disaster response and recovery, emergency and disaster welfare support and resources.

Primary contact: Stuart Cowie
E: Stuart.Cowie@communities.wa.gov.au

Service and Operational Improvement

Business and service improvement initiatives to support frontline service delivery, service performance data, analysis of Ombudsman recommendations, implementation of strategic regional initiatives including Target 120, Aboriginal Community Connectors and Early Intervention and Family Support Services.

Primary contact: Jo McCabe
E: Jo.McCabe@communities.wa.gov.au

Service Delivery

Communities segments the State into nine geographic areas known as 'Regions'. There are six regions in country areas and three in the metropolitan area. Each region is unique, with their own challenges and opportunities for the agency.

The Executive Director, Service Delivery, oversees strategic operations across these Regions, each of which has its own Regional Executive Director.

Primary contact: Glenn Mace
E: CS.ServiceDelivery@communities.wa.gov.au

Regional Executive Directors

The Regional Executive Directors are members of the Community Services Executive Team responsible for developing, designing and delivering services in their region, and building and managing stakeholder relationships.

East Metropolitan Region

Acting Regional Executive Director
Primary contact: Jane Simmons
E: Jane.Simmons@communities.wa.gov.au

Goldfields Region

Regional Executive Director
Primary contact: Bradley Mitchell
E: Bradley.Mitchell@communities.wa.gov.au

Great Southern and Wheatbelt Region

Regional Executive Director
Primary contact: Jamie Strickland
E: Jamie.Strickland@communities.wa.gov.au

Kimberley Region

Regional Executive Director
Primary contact: Renee Gioffre
E: Renee.Gioffre@communities.wa.gov.au

Community Services

Deputy Director General
Primary contact: Melanie Samuels
E: Melanie.Samuels@communities.wa.gov.au



Specialised Care and Accommodation Services

Care, support and accommodation for people with disability and vulnerable children across multiple environments.

Primary contact: Astrid Kalders
E: Astrid.Kalders@communities.wa.gov.au

State-wide Services

Supporting frontline service delivery across Child Protection, Housing and Disability Services.

Primary contact: Jo McCabe
E: Jo.McCabe@communities.wa.gov.au

People

Chief People Officer
Primary contact: Caroline Tavares
E: Caroline.Tavares@communities.wa.gov.au



The People Division supports the Department in three ways: service delivery to employees, managers and executives; building and growing a talented workforce; and creating a culture that retains and engages people to deliver the Department's purpose. The People Division comprises Human Resource Business Partnering; Payroll and Personnel Services; Work Health and Safety; Industrial and Employee Relations; Organisational Development and Workforce Capability; and Learning and Development.

Primary contact: People Division Executive Services
E: CPOExec@communities.wa.gov.au

Key contacts

Director Human Resources
Donna Townsend
E: Donna.Townsend@communities.wa.gov.au

Work Health and Safety

Maria Daniel
E: Maria.Daniel@communities.wa.gov.au

Employee Relations

Val Tomlin
E: Val.Tomlin@communities.wa.gov.au

Aboriginal Outcomes

Assistant Director General
Primary contact: Cheryl Smith
E: Cheryl.Smith@communities.wa.gov.au



The Aboriginal Outcomes Division is responsible for supporting and enabling the Department of Communities to improve Aboriginal outcomes.

Key contacts

Aboriginal Engagement and Strategic Projects

Strategic programs of work relate to reform in the areas of Aboriginal cultural capability across the agency and developing fit for purpose ways of working with Aboriginal people.

Primary contact: Glen Caton
E: OEDPriorityInitiatives@communities.wa.gov.au

Strategic Reform and Accountability

Leading Communities' implementation of the National Agreement on Closing the Gap, Aboriginal Economic Reform, Communities' Aboriginal Community Controlled Organisations Strategy and Aboriginal workforce support.

Primary contact: Margaret Collard
E: Margaret.Collard@communities.wa.gov.au

Business and Operational Support Services

Chief Finance Officer
Primary contact: Wayne Millen
E: Wayne.Millen@communities.wa.gov.au



The Business and Operational Support Services Division is responsible for the Department of Communities' financial accounting and operations, management accounting and financial analysis, financial reform and regulation, facilities, ICT and procurement and contracting.

Key contacts

Commissioning
Communities' Commissioning Plan or future procurement and contracting.
Primary contact: Elaine Paterson
E: Elaine.Paterson@communities.wa.gov.au

Contract Management and Procurement

Contract management and procurement of Communities' funded Service Agreements and Grants.
Primary contact: Matt Richardson
E: Matthew.Richardson@communities.wa.gov.au