

Shelter WA (Inc)

***Annual Report
2000 / 2001***



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Role of Shelter WA

Providing a voice for housing consumers

Shelter WA is an independent community organisation committed to the principle of accessible, affordable, appropriate and secure housing for every person.

Our role is to give an informed voice on housing policy issues based on sound research and close collaboration and consultation with housing consumers and community based organisations working in the housing field.

Report from the Chairperson

The 2000/2001 financial year has been a challenging and dynamic period for the Management Committee and Shelter WA. Internally over the past year Shelter has had numerous staff changes and is now a much different organisation to that which I first became a member of in 1998/9. On reading the Chairpersons report I prepared last year, when I humbly apologised for my inexperience, I now feel able to assert that this year has been a steep learning curve for me and never again will I be an inexperienced novice in a Chairpersons role. The issues faced by the Shelter WA Management Committee over the 2000/2001 year have given me ample opportunity to increase my knowledge and to extend my skills as a Chair in this area.

Shelter farewelled a number of employees over this year. Erin Gauntlett, the Senior Policy Officer resigned to pursue other interests in August 2000 and Catriona Cameron resigned from the position of Community Development and Policy Officer in October 2000. Barbara Hollin was recruited to the CDPO position in September 2000 and Shelter inducted a new Executive Officer, Alf Bock, in October 2000. Unfortunately both Alf and Barbara left Shelter in December 2000. Finally, the only permanent Shelter staff member remaining with any history of the organisation, Administrative Officer Glynis Menezes, was struck with a serious illness.

Shelter had been stripped of every single staff member, and we began the 2001 calendar year extremely precariously placed, behind in our work plan and morally depleted. The months of December, January and February was an extremely challenging period for the Management Committee and the staffing issues were not resolved until March. The Shelter WA

management committee faced the daunting task of recruiting almost an entire new staff complement.

It is inspirational to experience the support and commitment of individuals who have been involved with Shelter and who come to the fore in times of need. Camille Inifer was engaged in an acting Executive role and her knowledge, dedication and skills carried the agency through this period. Erin Gauntlett was called upon, as was Mike Newbiggin. Catriona Cameron and Barbara Hollin also returned to help. To these individuals who gave of themselves, often freely, we are extremely appreciative. Shelter would not have emerged from this upheaval without your care and support.

Shelter's temporary administrative staff contracted to backfill for Glynis – Matt Walsh and then Alan Blease carried Glynis' high standard of work and kept the wheels of the organisation turning and to them we are also very grateful. Shelter celebrated Glynis recovery and return to work when she resumed her position in April.

Shelter recruited three of the four members of the current staff team in March 2001. After seemingly just undergoing a review of the job descriptions and staffing levels prior to the recruitment in October 2000 a committee was to re-evaluate the Executive Officer position in March 2001. It was decided to replace the single Executive Officer position with two new positions - a Policy Manager and a Development Manager. In addition, the Community Development and Policy Officer became a Project Officer position and the Administrative Officer role remained essentially unchanged.

Shelter's new Executive Management staff,

Paul Pendergast in the Policy Manager position and Karel Eringa Development Manager, were welcomed to the consumer perspective of Shelter from their previous roles in the Community Housing Coalition, a housing provider peak body. Paul and Karel together bring a wealth of local, state, national and international housing knowledge and extremely high standards of research and policy development. Coupled with their integrity, conscientious application and complementary skills (Karel is an economist so Shelter's financial management has never been better) Shelter looks secure to continue its important work and contribute a quality perspective to the initiatives currently being developed across the sector.

Tim Davis, recruited initially to the Community Development and Policy Officer position and now as the Project Officer has allowed Shelter to complete projects within the workplan by using internal staff rather than outsourced consultant expertise. This has proved effective for Shelter. We hope to be able to sustain a staffing complement that will build the capacity and expertise of the Shelter staff and organisation through skilling our own workers rather than enabling the development of others with outsourced consultancies, which is then lost to the agency.

Shelter has shifted from a female dominated workplace to an organisation now predominantly staffed by males. This change in the gender mix, however, has not detracted from the strong inclusive and equal opportunity principles that have been a feature of the Shelter working environment. Karel, Paul and Tim, the three male staff are part-time workers to incorporate the responsibilities of being hands-on parents of young children and will

testify to the flexible and family friendly culture that is still very present.

The Management Committee that began this financial year has also undergone major changes. The Shelter Committee maintained the services of Ian Main, Karel Eringa (Community Housing Coalition of WA), Leanne Barron, John Ballard, Anna Paris (Fremantle Community Youth Service), Jeannine Purdy (Tenants Advice Service) and Isabella Makinda (African Community WA). Over the year Shelter lost Karel Eringa as a Management Committee member, but gained him as a staff member. We lost Tim Garrett to the far north, and Isabella Makinda to other commitments. The Shelter Committee welcomed the return of Cathcart Weatherly (CHCWA) to our ranks only to see him resign shortly thereafter due to his heavy workload.

Over the 2000/2001 year Shelter has produced a staggering volume of work and contributed high level participation in numerous standing and other committees, especially considering the depleted staffing levels over a significant proportion of the year. Some of the achievements which stand out are the Housing Forums in Albany and the West Kimberley region, the Pre-election Housing Forum in February (we got our timing spot on), the Forum with Shelter and the Western Australian Association for Mental Health considering the Housing Needs of People Affected by Mental Health Problems, delivered by Christina Kadmos, and the Residential Tenancies Forum jointly conducted with CHCWA.

Shelter has contributed to the process of considering the next Commonwealth State Housing Agreement and in Bankruptcy Policy review with Homeswest. Shelter prepared a

Chairperson's Report (continued)

Resource Directory for Departmental use and, although not invited to be a member of the Homelessness Taskforce Shelter has contributed to the discussions with a Homelessness Survey and responses to the Taskforce consultation process. It remains a concern that this low-income consumer voice is still not as powerful as we would wish, but Shelter will stay active in participation and engagement.

This output and productivity has been a staggering accomplishment, for which the temporary staff who carried the organisation during the staffing upheavals, the hard-working newly recruited staff and every member of the Management Committee must take credit.

Whilst last year I felt that the financial position of Shelter was reasonably healthy, this year the full effect of the GST, the need to engage staff beyond the financial capacity of the organisation to carry them in the long term as permanent officers, and the lack of indexation in funding to meet either the increased running costs or the higher workload has pressured Shelter's resources. Shelter is now required to market its research expertise to generate the additional income required to maintain the staffing levels and respond to the volume of work in order to have meaningful contribution in the current sector initiatives.

Shelter now enters a phase of visibility, profile raising and marketing in order to attract research funding to complement the monies provided by the Department of Housing and Works. The interest displayed as evidenced by the volume of "hits" to our Website shows how valuable this work is to the sector.

The recent past, which brought a change in State government, coupled with a focus on

housing and homelessness by the Minister has injected energy into the sector that has not been felt for some time. Aside from anxiety about staffing issues, Shelter entered the New Year with enthusiasm and hope – initiatives for cross-government action to address social problems, the promise of policy emphasis on a more responsive public sector interested in financially disadvantaged people, and a culture of creativity and consultation.

I am proud of the achievements Shelter was able to accomplish during the year and I am confident that the outstanding professional quality and integrity of the staff and broader Shelter network will see this important work continue.

Thank you for the opportunity to Chair the organisation for a second term. Thanks also to the Anglicare Executive who were liberal supporting me in the Chairperson role and displayed immeasurable tolerance, flexibility and understanding when the committee workload grew beyond expectations. Thanks for the input of all the individuals who have been generous in their support to Shelter and myself. I commend the work of the staff and the vigilance and integrity of the Management Committee during these difficult times when discussions have been thorough and the solutions heavily debated and deeply considered. Keep up the good work Shelter.

Bronwyn Kitching
Chairperson

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KEY ISSUES FOR HOUSING

Housing affordability for low income housing consumers continues to be of great concern to Shelter WA. Rent and house prices have grown faster than household income, in particular for low income households.

In June 2000 the median rent for a 2 bedroom flat in Perth reached \$137 per week and \$164 for a 3 bedroom house. To affordably rent, a household in a 2 bedroom flat would require an annual income of \$28,500, for a household in a 3 bedroom house an annual income of \$34,100 is required.

In many regional areas the situation is much worse, for example, according to the Valuer General's Office, the rent for a typical 3 bedroom house in Broome is \$320 per week.

Commonwealth Rent Assistance goes some way toward improving affordability. However, the Report on Government Services 2001, has identified that even after receiving this payment, one third of recipients are still experiencing housing stress.

House purchase is also out of the reach of most low income housing consumers. A survey conducted by REIWA reports that in June 2000, the median price for a 3 bedroom house in Perth reached \$157,800. This would require an annual household income of \$38,700 to affordably purchase.

The introduction of the GST and the lack of indexation on CSHA funds have placed the development of public housing under considerable pressure, evidenced by public housing waiting lists which have remained around 12,000 for the past 5 years. Shelter WA continues to look for opportunities to promote the development of affordable housing.

WORK FOR THE PAST YEAR

As in previous years, Shelter WA's funding continues to be project specific. Projects undertaken this year were:

1. Coordinate community sector input into the Housing Advisory Committee (HAC)
2. Community Consultation and Information Forums
3. Customer input into Ministry of Housing (Homeswest) Policy and Practice
4. Information – Newsletters
5. Information – Information Strategies
6. Housing services manual and
7. Other work

1. Housing Advisory Committee (HAC)

The communication processes and membership of the HAC were finalised at the beginning of the year. Despite the change of Government, the HAC continued to operate along the revised structure established last year. The Terms of Reference of the Committee are:

To advise the Minister for Housing and Managing Director, Ministry of Housing on State Government housing policy and other related matters.

- To participate in the development of Ministry of Housing policy and program initiatives.
- To advise on or recommend research and the development of new policies and guidelines in areas of perceived need.
- To assist in identifying housing needs in the community.

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Shelter WA was also involved with the HAC's three standing committees:

- Chair and secretariat of the Rental Sector Standing Committee (RSSC)
- Chair of the Community Housing Standing Committee (CHSC)
- Member of the Home Ownership and Finance Standing Committee (HOFSC)

In addition, Shelter has been represented at the following Committees:

- Chair of the Home Finance Advisory Committee
- Chair of the Bankruptcy Policy Working Group
- Chair and secretariat of the Working Group on Homeswest Debt Management Policy and Procedures
- Member of the Working Group on Homeswest Domestic Violence Policy

Major issues that the HAC has responded to this year include:

- Developing a submission on the Ministry of Housing's Bankruptcy Policy – Coordinated and resourced by Shelter WA
- Developing Protocols governing external advisors and regional representatives for HAC – Coordinated by Shelter WA
- Finalising the Terms of Reference, Committee Membership and Procedures of the RSSC – Coordinated by Shelter WA
- Initiating reviews of Homeswest Debt Management Policies and Procedures

and Domestic Violence Policy – Chaired and resourced by Shelter WA

- Initiating and responding to a range of operational policy issues through the Rental Services Standing Committee including: review of the Bankruptcy Policy; Youth Policy; Priorities Assistance Policy; Privacy and Confidentiality Policy; Bond Assistance for Temporary Protection Visa holders; Discrimination of people without references in the private rental market; and Direct Debit – Resourced and coordinated through Shelter WA
- Initiating and responding to issues related to community housing through the Community Housing Standing Committee – Chaired by Shelter WA
- Initiating and responding to issues related to home purchase programs through the Home Finance Advisory Committee – Chaired by Shelter WA
- Initiating and responding to customer service related issues through the Homeswest Customer Service Executive Council – HAC is represented by Shelter WA.

2. Community Consultation and Information Forums

As the peak social housing body one of Shelter WA's primary objectives is to coordinate and represent community sector views on housing related issues. Our ability to perform this function is dependent on having mechanisms for effective consultation and information sharing with agencies working in housing related areas. This includes community consultation and information forums on regional issues and target groups.

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In 2000-2001 Shelter WA held two Housing Forum consultations and a Pre-Election Forum during the year, and convened a working group around CaLD issues in the first half of the year.

Pre Election Forum

The Pre Election Forum was held in February 2001. The aim of the forum was to put some of the issues on housing delivery in Western Australia on the political agenda, and for the Greens WA, Democrats, Liberal and Labor Party to clarify their policies on housing.

The Pre Election Forum revolved around a Discussion Paper, which provided a brief insight into social housing in this State by identifying broad trends and local issues. The paper supported the need for housing research at State level to assist decision making with a whole of government approach.

Some of the recommendations of the Discussion Paper have been acted on. Two of the most important of these are the State Housing Strategy, State Homelessness Strategy, both of which were established by the Labor Government.

Mental Health Forum

After identifying the housing needs of people with mental health problems as an area of concern, Shelter WA approached the Western Australian Mental Health Association (WAAMH) to co-sponsor one such forum. Shelter WA and WAAMH see the housing requirements of people with mental health problems as a priority issue. WAAMH has estimated a minimum of 3 500 people living with mental illness are homeless or at risk of homelessness in Western Australia.

A discussion paper was prepared by Christina Kadmos as the first stage in the community forum consultation process for the metropolitan

region. The Discussion Paper provided a review of research and reports from both the housing and mental health sectors and interviews with WAAMH, people from the Mental Health Consumer Representation Project and workers in the field. Its purpose was to capture key elements of the issue and inform the discussion and agenda of the Mental Health Housing Forum, conducted on Tuesday May 1st, 2001.

31 participants attended the Forum and included representation from: consumers; advocates; support providers; housing providers; government and policy peaks. The Forum agenda incorporated presentations by speakers; small group sessions and feedback to all participants.

The forum identified a number of specific aims and strategies toward addressing the housing needs of people affected by mental health problems, focusing on four guiding principles. These were that strategies should:

- increase the provision of flexible, affordable and secure housing;
- improve the availability, coordination and linkages of support services and these should assist people to maintain independent housing;
- improve responsiveness to consumer and carer requirements; and
- promote a whole of government, cross-sectorial, government/non-government approach to service provision.

West Kimberley Regional Forum

Shelter WA held two Housing Forum consultations in the West Kimberley, the first in Derby on 19 June and the second in Broome on 20 June 2001. The aims of the Forums were to:

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- Provide an opportunity for discussion and exchange of information on issues such as rental policy, tenancy issues and access to affordable and appropriate housing
- Identify and prioritise housing issues, and develop strategies to respond to issues
- Provide an opportunity for people in the West Kimberley to provide input into the CSHA renegotiation process.

A Discussion Paper including a review of literature was circulated to community organisations and workers to identify priority housing issues. This was then used to inform the agenda of the consultations. A Final Report was produced outlining the issues and strategies identified, with Shelter WA still progressing the strategies through various forums including the Ministry of Housing and the Housing Advisory Committee. The forums identified a range of issues including:

- A lack of affordable and secure housing, partly due to a lack of available land;
- A growing reliance on Caravan Parks as a more affordable alternative to the high cost of rental and house prices;
- Social issues such as domestic violence and racism, which made it extremely difficult if not impossible for Indigenous people to access private rental

CALD Working Group

Shelter WA convened a CaLD Working Group to progress strategies identified in the Final Report of the Housing Forum for Culturally and Linguistically Diverse Backgrounds produced in May 2000. The Working Group met monthly between July and December 2000 to prioritise and progress strategies relating to public

housing, private rental and home ownership, and community education.

Outcomes of the working group included:

- Revision of Homeswest Application Forms to include standard questions regarding ethnicity for both tenants and applicants to inform service planning and delivery;
- Review of the Ministry of Housing's consultation process against the Charter of Public Service in a Culturally Diverse Society;
- Homeswest officers utilise TIS and sessional interpreting services. These services are reviewed and amended to reflect need in community

3. Customer Input into Homeswest Policy and Practice

One of Shelter WA's key tasks is to provide input into Homeswest policy and procedures. In order to inform this work, Shelter WA relies on the community consultations highlighted above, as well as state-wide topic specific surveys during the year in order to fully understand the experience of community workers in relation to a particular policy, initiative, or review. In 2000-2001 Shelter WA conducted surveys around Homeswest's Bankruptcy Policy and homelessness issues.

Bankruptcy Survey

In response to concerns brought up by community workers through the Rental Sector Standing Committee, Shelter WA conducted a survey on Homeswest's bankruptcy policy. The survey was designed to develop a profile of bankrupt applicants/tenants including data on

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the number of bankrupt applicants, amount of debt, proportion with debt only to Homeswest, and impact of bankruptcy on access to housing. The survey was used to inform the Report of the Bankruptcy Policy Working Group. The recommendations of this report were

- That the existing Homeswest bankruptcy policy be abolished.
- That the Homeswest debt management policy contain a clause to the effect that "Homeswest cannot take action to recover a debt incorporated in an application for bankruptcy".
- That there be a full review into Homeswest's debt management policies and practices.

These recommendations were accepted by RSSC and endorsed by HAC. The Ministry of Housing has since suspended the Bankruptcy Policy, and Shelter WA is currently coordinating a review of Homeswest's debt management policies and practices.

Homelessness Survey

In response to the lack of primary data on homelessness identified by the Homelessness Taskforce NGO Working Group, Shelter WA conducted a survey on homelessness in mid June 2001. The survey was distributed to 320 community, local government and state government service providers, and 74 responses were received. The survey yielded some valuable insights, including:

- roughly one third of homeless people identified in the survey were children under the age of 14 years;
- a further one third of homeless people identified were aged between 15 and 24 years;

- 73% of households fell within the bottom quintile of income and all households whose weekly income was known came within the bottom 30% of incomes.

4. Publications

Shelter WA produced four newsletters with topics including:

- Shelter WA Regional Housing Forums in Albany and the West Kimberley,
- Shelter WA Housing Forums around Mental Health issues,
- review of the Australian Government by the United Nations Committee on Economic, Social and Cultural Rights,
- the Office of Housing Policy,
- ACOSS Social Housing Workshops,
- State Election Housing Forum,
- Housing for Temporary Protection Visa Holders,
- National Homelessness Strategy,
- Bankruptcy Policy Review,
- Shelter WA pre-election forum,
- the Commonwealth State Housing Agreement,
- Commonwealth Rent Assistance, and
- regular Homeswest policy updates.

Shelter WA also organised information forums in Broome and Derby around the Commonwealth State Housing Agreement. Three information sheets (nos. 12-14) were produced. The titles of the information sheets were as follows:

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12. Review of the Homeswest Appeals Mechanism
13. Know Your Housing Jargon
14. Rental Policy Update

Finally, Shelter WA launched its website (www.shelterwa.org.au) in early February. The website contains many of Shelter WA's publications, including reports on forums and surveys, newsletters, information sheets and updates on housing policy and research. Shelter WA has received some positive feedback on the site, and the site has proved an effective way of disseminating information, with traffic increasing from an average of 63 'hits' per week in February to 245 in June.

5. Housing Services Project

The housing system in Western Australia comprises a complex mix of government and non-government housing and funding providers who service an equally diverse group of housing consumers. Given the large number of State, Commonwealth and Local government bodies providing information and/or assistance for housing, Shelter WA prepared this paper to:

- improve cross government co-ordination by mapping the variety of government provided housing related services in WA and
- identify gaps and overlaps in the provision of such services.

The report identified some incidences of service duplication, including:

- Commonwealth Rent Assistance is paid by three agencies,
- home purchase assistance is available from six different sources, and

- home based care for seniors is provided by both Veterans' Affairs and Health and Aged Care.

Finally, the report identifies some gaps in service provision:

- Homeswest has no services that target the re-settlement of migrants, and
- there is a lack of accommodation options and support for people in transition from short/medium term supported accommodation to mainstream public or private rental.

NATIONAL SHELTER

Shelter WA is a member of the Council of National Shelter, a federation of State peak bodies that represents the views of over 700 community and consumer organisations.

While National Shelter has not employed a worker since being defunded in June 1997, it continues to produce its journal *National Housing Action*, maintain basic national administrative operations, and meet the costs associated with unfunded State Shelters attending Council meetings.

Of particular interest was the National Shelter journal called *National Housing Action* and included: *Creating the Links between Housing, Employment and Income Support*. This publication aimed to stimulate debate on the broader implications of the development of social policy in relation to the direct impact on current and future low-income housing consumers; and, *The Homelessness Edition*, which was jointly sponsored with the Australian Federation of Homelessness Organisations. This Edition raises important policy issues in relation to homelessness along with up to date information on a range of homelessness related initiatives.

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Shelter WA continues to attend National Shelter Council meetings in order to maintain a national perspective on housing policy. This is particularly important in view of the current renegotiation of the Commonwealth State Housing Agreement.

OTHER WORK

In addition to the work listed above, Shelter WA continues to represent housing consumers in many different ways. This includes attending different forums, writing letters and submissions on policy issues, and consultations with individuals and organisations. While it is not possible to produce a full report on all activities undertaken, some of these activities are listed below.

Homelessness Taskforce

Shortly after the election of the Labor Government, Shelter WA joined a number of other non-government organisations to develop a strategy addressing the issue of homelessness in Western Australia. As a result of recommendations of this Non-Government Working Party, a Homelessness Taskforce was established, which is to report to Government in early 2002.

While Shelter WA has expressed concern at the lack of representation of housing consumers on this Taskforce, we continue to work on homelessness both independently and in conjunction with the Taskforce.

City of Subiaco Social Housing Development Strategy

The City of Subiaco is the first local government in WA to adopt a Social Housing Policy.

The Policy has three primary objectives and these include:

- Identification, on an ongoing basis, of the need for social housing options to be developed within the City.
- Identification of opportunities to extend social housing options within the City.
- Development of specific projects designed to meet identified social housing needs.

Some key features of the Strategy include:

- The use of planning powers to encourage the development of social housing;
- The development of ways to discourage the loss of affordable housing;
- Development of joint venture housing on council owned sites; and
- The establishment of the Social Housing Fund.

Since May 2001 Shelter WA has been participating on the Social Housing Development Committee established under the Strategy. The Committee has the following terms of reference.

To consider and advise on:

- Outstanding needs for social housing within the city of Subiaco.
- Appropriate options for meeting those needs.
- Appropriate means for consulting with social housing stakeholders.

City of Perth

The decline in affordable housing has significantly contributed to the growth in households experiencing homelessness. The resident population of Inner-city Perth has

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begun to grow on the back of major urban renewal projects like the Better Cities funded East Perth Redevelopment. With the growing gentrification of the City, increasing tension has developed between the new residents and the substantial population of homeless and street present people. The City of Perth has taken the initiative to begin the development of its own Homelessness Strategy and Shelter WA is a participant on this reference group.

Redevelopment Working Group

The Redevelopment Working Group (RWG) was set up to highlight and promote the social dimensions of the redevelopment process. It supported an informed and participatory approach to redevelopment. The RWG was made up of interested people, community groups and organisations living and/or providing services in the redevelopment areas. It met until late 2000.

Shelter WA is continuing to pursue some of the initiatives developed by the RWG. This includes

- providing community participation training in WA, using the model piloted in South Australia,
- development of consultation protocols in future redevelopments, and
- low energy buildings and low water usage gardens.

Report from the Treasurer

In 2000/2001 Shelter WA received core funding of \$127,615 from the Ministry of Housing. The funding is project specific and enables Shelter to perform a significant part of its work as a peak housing organisation. Details of the funded Work Plan project areas are provided elsewhere in this Report. As opposed to 1999/2000, no specific project funding was received.

Before the 2000 / 2001 financial year, Shelter made provisions totaling \$40,556 under current liabilities to undertake a number of specific projects from accumulated funds. These projects were:

- GST Impact on Rent (\$5,000),
- Information Systems Project (\$4,500)
- Library Systems Development and Acquisitions (\$10,000)
- Pre-Election Project (\$6,000)
- Redevelopment Project (\$3,586)
- Research Infrastructure Project (\$5,000)
- Sector Development Project (\$3,000)

Much of these provisions consisted of the cost of hiring consultants. However, in the course of the year, Shelter made a decision to change its staff structure. By employing a part time Project Officer, it became possible to conduct many of these projects in house rather than through external consultants. This allowed Shelter to complete many of these projects significantly under their projected cost.

The Library Systems Development and Acquisitions project was carried over, while the Information Systems Project was carried over at a reduced rate (\$3,000 compared to \$4,500) to reflect increased reliance on external funding sources for computer equipment. In addition, two new projects were added, being:

- Community Participation Project (\$6,000)
- Keystart Research Project (\$3,000)

The changes in staff and staffing structure have resulted in a lower provision for redundancy (\$5,525 compared to \$8,398 for 2000/01) while no staff members will be eligible for long service leave in the next three years. This results in a significant reduction in Current Liabilities, from \$55,591 for 1999/2000 to \$41,785 for 2000/01. However, lower Current Assets due to reduced reserves produce a small surplus of \$516 for the year.

The audited financial statements for the 2000/01 financial year are attached and to the best of my knowledge represent a true and fair picture of the organisation's financial position.

John Ballard
Hon. Treasurer

Shelter WA Management Committee

OFFICE BEARERS

Chairperson

Bronwyn Kitching
Anglicare

Vice Chairperson

Leanne Barron
Individual

Secretary

Tim Garrett (to June 2001)
Individual

Treasurer

John Ballard
Individual

COMMITTEE MEMBERS

Anna Paris
Fremantle Community Youth Service

Ian Main
Individual

Isabella Makinda (to July 2001)
African Community WA

Jeannine Purdy
Tenants Advice Service

Karel Eringa (to February 2001)
Cathcart Weatherly (March-July 2001)
Community Housing Coalition of WA

Mike Newbigin (to October 2000)
Individual

Tim Davis (from March 2001)
Shelter WA (staff representative)

Shelter WA Staff

Alan Blease (February – March 2001)
Administration Officer

Alf Bock (October 2000 – December 2000)
Executive Officer

Barbara Hollin (November – December 2000)
Community Development and Policy Officer

Camille Inifer (December 2000 – February 2001)
Acting Executive Officer

Catriona Cameron (to December 2000)
Community Development and Policy Officer

Erin Gauntlett (to August 2000)
Senior Policy Officer

Glynis Menezes
Administration Officer

Karel Eringa (from March 2001)
Development Manager

Matt Walsh (January – February 2001)
Administration Officer

Paul Pendergast (from March 2001)
Policy Manager

Tim Davis (from February 2001)
Project Officer